



UNIVERSITY GRANTS COMMISSION



HUMAN RESOURCE DEVELOPMENT CENTRE THE UNIVERSITY OF BURDWAN

UGC-SPONSORED FACULTY INDUCTION PROGRAMME

Certificate of Participation

This is to certify that

Mr. Santu Kumar Pan, Assistant Professor, Bejoy Narayan Mahavidyalaya, West Bengal

affiliated to University of Burdwan

participated in the

2nd Faculty Induction Programme from 28th January 2022 to 26th February 2022 and obtained Grade A

Certificate Number: HRDC/BU/2021-22/FIP/0051

Place: Burdwan

Date: 26 February, 2022

Director

Course Co-ordinator

Vice-Chancellor

Grade Point Norms:

Grade 'A+'

85% and above

Grade 'A'

70% to less than or
equal to 84%

Grade 'B'

60% to less than or
equal to 69%

Grade 'C'

50% to less than or
equal to 59%

Grade 'F'

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.